



GRUPO HERDEZ

SUMMARY OF RESOLUTIONS OF ITS ORDINARY GENERAL SHAREHOLDERS' MEETING

Below is a summary of the main resolutions adopted at the Ordinary General Shareholders' Meeting of Grupo Herdez, S.A.B. de C.V. ("Herdez" or the "Company") held on December 4th, 2025 (the "Meeting"), which had an attendance quorum of 95.05% (ninety-five point zero five percent) of the outstanding shares representing its capital stock:

1. The transaction consisting of the sale of 25% of the shares representing the capital stock of McCormick de México S.A. de C.V. owned by the Company, in favor of McCormick & Company, Inc. (the "Transaction"), was approved.
2. It was noted that the Transaction is subject to various conditions customary in this class of transactions and other special conditions due to the characteristics of the transaction, including, among others, obtaining applicable governmental, corporate, and third-party authorizations.
3. All and every act that, in relation to the agreements adopted in the previous resolutions, had been carried out prior to the date of these resolutions by the Board of Directors, the management of the Company, and its attorneys-in-fact, were ratified.
4. The Company authorized certain officers and/or attorneys-in-fact to carry out all procedures, obtain all authorizations from any authorities, execute, subscribe to, and/or attend the execution of all kinds of documents, agreements, contracts, certifications, and make all kinds of payments, deposits, entries, notifications, notices, transfers, and other activities and acts that are necessary or convenient for the consummation of the Transaction.

The capitalized terms used herein and not expressly defined shall have the meaning attributed to them at the Meeting.



CONTACT INFORMATION

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ABOUT GRUPO HERDEZ

With over a century of history, Grupo Herdez is a worthy representative of Mexican gastronomy globally. Since 1914, the company has brought the best of its cuisine to Mexican families and the world, building a legacy of flavor and innovation. The company is a leader in the processed food sector and a key player in the ice cream category in Mexico. Additionally, through its participation in MegaMex Foods, it is a leader in the guacamole category and other Mexican foods in the United States. Its exceptional portfolio of more than 1,500 products, under brands like Herdez®, Doña María®, Del Fuerte®, Barilla®, McCormick®, and many more, offers practical and delicious solutions for its consumers' various lifestyles.

Grupo Herdez operates with a solid infrastructure that includes 15 production plants, 29 distribution centers, and over 550 points of sale, all driven by the talent of more than 12,000 employees. It has been listed on the Mexican Stock Exchange since 1991, and its sustainability vision is aligned with 7 Sustainable Development Goals of the UN's 2030 Agenda.

For more information, you can visit www.grupoherdez.com.mx or follow its social media channels on LinkedIn and Instagram.

FORWARD-LOOKING STATEMENTS

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