

MAIN RESOLUTIONS OF ITS ANNUAL GENERAL ORDINARY SHAREHOLDERS' MEETING 2024

APPROVAL OF RESIGNATION, DESIGNATION OR, IF APPLICABLE, RATIFICATION OF THE MEMBERS OF THE BOARD OF DIRECTORS, THE SECRETARY AND PRO-SECRETARY.

- Approval of resignation of Anasofía Sánchez Juárez Cardoze as an Independent member of the Company's Board of Directors.
- Approval of the appointment of Ángela Gómez Aiza as a new Independent member of the Company's Board of Directors.
- Ratification of the members of the Company's Board of Directors, the Secretary and Pro-Secretary, the latter not members of the Company's Board of Directors:

Owner Directors

Héctor Ignacio Hernández-Pons Torres
Enrique Hernández-Pons Torres
Flora Hernández-Pons Torres de Merino

Independent Director

Ángela Gómez Aiza
Eduardo Ortiz Tirado Serrano
Enrique Castillo Sánchez Mejorada
José Roberto Danel Díaz
Luis Rebollar Corona
Michael Bernhard Jost

Secretaries

Claudia Lorena Luna Hernández

Position

Chairman
Vice-Chairman
Director

Independent Director
Independent Director
Independent Director
Independent Director
Independent Director
Independent Director

Secretary (non-member)

Martín Ernesto Ramos Ortiz

Alternate Secretary (non-member)

CHAIRMAN OF THE AUDIT COMMITTEE

Ratification of the Public Accountant José Roberto Danel Díaz as President of the Company's Audit Committee.

CHAIRMAN OF THE CORPORATE PRACTICES COMMITTEE

Ratification of the Public Accountant José Roberto Danel Díaz as President of the Company's Corporate Practices Committee.

EMOLUMENTS OF THE BOARD OF DIRECTORS AND COMMITTEE MEMBERS

A compensation of a net amount of three gold coins of MXN\$50.00 each, or its equivalent in Mexican pesos after deducting income tax, for all members of the board of directors, non-members secretary and pro-secretary of the board of directors, and a net amount of two gold coins of MXN\$50.00 each for the members of the audit and corporate practices committees and other assistants, for attending each meeting of the board of directors and any of the committees of the board of directors, respectively.

DIVIDEND PAYMENT

Approval of a dividend payment of \$1.50 (one peso 50/100 M.N.) per share, payable in two installments: May 13 and October 14, 2024.

FUND INTENDED FOR THE PURCHASE OF OWN SHARES

Approval of \$2,500,000,000.00 (Two billion five hundred million pesos 00/100 M.N.) as the maximum amount of resources that the Company may allocate for the purchase of its own shares, in terms of article 56 section IV of the Securities Market Law.

CANCELLATION OF SHARES

Cancellation of 5,056,630 shares representing the variable part of the capital, coming from the share recovery program.

