



GRUPO HERDEZ

MAIN RESOLUTIONS OF ITS ANNUAL GENERAL ORDINARY SHAREHOLDERS' MEETING 2023

AUDITED FINANCIAL STATEMENTS

Approval of the Audited Financial Statements of the Company for the fiscal year from January 1, 2022 to December 31, 2022

DIVIDEND PAYMENT

Approval of a dividend payment of MXN 1.20 per share, payable in two exhibitions May 11th and October 11th, 2023.

BOARD OF DIRECTORS

Ratification of the members of the board of directors and non-member secretaries as follows:

Proprietary Members

Héctor Ignacio Hernández-Pons Torres
Enrique Hernández-Pons Torres
Flora Hernández-Pons Torres De Merino

Position

Chairman
Vice-chairman
Director

Independent Members

Anasofía Sánchez Juárez Cardoze
Enrique Castillo Sánchez Mejorada
Eduardo Ortíz Tirado Serrano
José Roberto Danel Díaz
Luis Rebollar Corona
Michael Bernhard Jost

Director
Director
Director
Director
Director
Director

Secretaries

Claudia Lorena Luna Hernández
Martín Ernesto Ramos Ortíz

Secretary (non-member)
Pro-Secretary (non-member)



AUDIT AND CORPORATE PRACTICES COMMITTEES

Ratification of the members of the Committees:

Audit Committee

Eduardo Ortiz Tirado Serrano
José Roberto Danel Díaz (President) (FE)
Michael Bernhard Jost
(FE): Financial Expert

Corporate Practices Committee

Héctor Ignacio Hernández-Pons Torres
Enrique Hernández-Pons Torres
José Roberto Danel Díaz (President) (FE)
Luis Rebollar Corona
Enrique Castillo Sánchez Mejorada (FE)

COMPENSATION FOR MEMBERS OF THE BOARD

A compensation of a net amount of three gold coins of MXN\$50.00 each, or its equivalent in Mexican pesos after deducting income tax, for all members of the board of directors, non-members secretary and pro-secretary of the board of directors, and a net amount of two gold coins of MXN\$50.00 each for the members of the audit and corporate practices committees and other assistants, for attending each meeting of the board of directors and any of the committees of the board of directors, respectively.

AMOUNT FOR REPURCHASE OF SHARES

Approval of MXN 2.0 billion as the maximum amount the Company may allocate for the repurchase of its shares, as relates to Article 56 section IV of the Securities Market Act.

CANCELLATION OF SHARES

Cancellation of 19,625,869 shares representing the variable portion of Stockholders' Equity has been approved. As the shares were acquired by the Company, the cancellation will not result in a reduction of Stockholders' Equity.

Consequently, the Company has 335,056,630 ordinary, registered shares, with no par value.

REPORT ON COMPLIANCE WITH FISCAL OBLIGATIONS

Presentation of the report prepared by an authorized public accountant, certifying the financial statements of the Company and the fiscal situation of the Company for the previous fiscal year, according to article 76 section XIX of the Mexican Income Tax Law.



CONTACT INFORMATION

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ABOUT GRUPO HERDEZ

We are proud to be the oldest Mexican food company in the country. Since 1914, we have been bringing Mexican families the best of our cuisine and the flavors of the world, and taking the most delicious flavors of Mexico to the rest of the globe. We have been listed on the Mexican Stock Exchange since 1991, and our mission is to be a worthy representative of Mexico worldwide.

We are leaders in the processed foods sector, and an important player in the ice cream category in Mexico, in addition to being the fastest growing company in the Mexican food segment in the United States through Megamex, as leaders in guacamole production and marketing, as well as in the categories such as salsa and frozen Mexican food. We are currently present in 99% of Mexican households through our large portfolio of more than 1,500 products, with which we provide solutions to the daily lives of our consumers, offering them variety and convenience for different lifestyles. We participate in the categories of tuna, spices, guacamole, ice cream, impulse, yogurt, mayonnaise, marmalades, honey, mole, mustard, pastas, organic products, tomato purée, homemade salsas, ketchup, tea, canned vegetables, and many more, and we are leaders in several of these categories in Mexico. These products are sold through an exceptional portfolio of brands, including: Aires de Campo, Barilla, Blasón, Búfalo, Cielito Querido Café, Del Fuerte, Doña María, Embasa, Flaveur, Frank's, French's, Helados Nestlé®, Herdez, Libanius, Liguria, McCormick, Moyo, Nutrisa, and Yemina.

We are committed to the social and environmental needs of the locations where we operate, and have aligned our sustainability strategy with 7 of the United Nations 2030 Agenda. This vision is shared with an exceptional team of more than 10,500 employees, and it is implemented through the solid infrastructure of our 15 production plants, 24 distribution centers, and more than 690 points of sale of our brands: Cielito Querido Café, Lavazza, Moyo, and Nutrisa. For more information, visit grupoherdez.com.mx or follow us on: FB: /GrupoHerdezMX TW: @GrupoHerdezMX LI: /Grupo-Herdez

FORWARD-LOOKING STATEMENTS

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