



GRUPO HERDEZ ENVIRONMENTAL POLICY

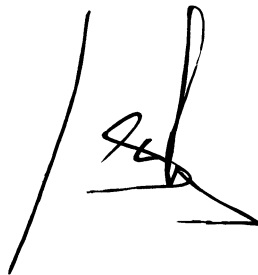
Being conscious of our environmental responsibility, we have decided to take actions that favor the conservation and care of the environment that ensure control over our processes, products and operations; that create an internal culture of continuous improvement, and that minimizes environmental impacts and total national and international regulatory compliance, ensuring the sustainable development of the Group.

This policy applies to all operations of Grupo Herdez, including its associated companies, subsidiaries and affiliates.

Grupo Herdez undertakes to:

1. Generate high-quality food products which **avoid negative environmental impacts** and achieve compliance with this policy in all its businesses and operations.
2. **Comply with regulations** applicable to the Grupo Herdez's businesses, operations and activities, in those environmental aspects that involve us.
3. **Minimize the environmental risks and impacts** of our activities and operations, avoiding the generation and acquisition of environmental liabilities in our existing businesses and in the development of new projects.
4. **Efficiently use water resources** prioritizing the conservation and reduction of our water footprint, in order to contribute to the conservation of aquifers and other bodies of water.
5. **Make efficient use of energy resources**, maximizing conservation and prioritizing the use of fuels with lesser environmental impact.
6. Promote the **innovation of clean technologies** and the use of renewable sources in order to reduce our carbon footprint.
7. Comply with national and international legislation, innovating the use of technologies in order to **reduce our greenhouse gas emissions (GGE) in the short and long term**. As well as national and international regulations related to the reduction of emissions of substances that are harmful to the ozone layer by developing operational transformation projects for eliminating their use.
8. Perform the **use of natural resources and biodiversity under total compliance with international and international regulations**, supervising their handling and ensuring that such resources are not declared as protected or under preservation, and that the areas, zones or ecosystems where such use are is to be carried out are apt for their usage.

9. Prioritize the use of agricultural products, consumables, and raw materials originating from suppliers with major environmental commitments, in order to reduce our own environmental impact and ecological footprint.
10. **Collaborate** with governments, non-government organizations and other interest groups in the innovation of products and technologies that favor minimizing the environmental impacts of our supply chain.
11. Maintain a **workplace that respects the environment** based on training and cultural development within our workforce and among manufacturers, suppliers, contractors, clients, consumers and other interest groups.
12. Safeguard effective communications channels with our employees, suppliers, clients, community and all our other interest groups.



Héctor Hernández-Pons Torres
CEO
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