

### CORPORATE PRESENTATION SEPTEMBER 2021





#### FORWARD-LOOKING STATEMENT

The information contained herein (the "Information") has been prepared by Grupo Herdez, S.A.B. de C.V., its subsidiaries and/or affiliated companies ("Grupo Herdez"), and may contain forwardlooking statements that reflect Grupo Herdez's current expectations and views, which may vary materially due to various factors, risks and uncertainties.

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The Information has been provided solely for informational purposes. The issuance of this Information shall not be taken as any form of commitment of Grupo Herdez to proceed with any transaction.

All the information contained in this document is prepared in accordance with International Financial Reporting Standards (IFRS) as of September 30, 2021, unless otherwise stated.

# INVESTMENT CASE

+100 Years of Experience

+ 25 Brands

Market Leaders



**Diversified Portfolio** 





Solid Corporate Governance



Committed with Sustainability



Sound Financial Structure

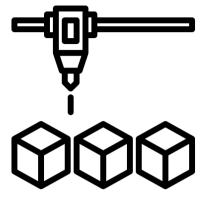


Profitable Growth Strategy

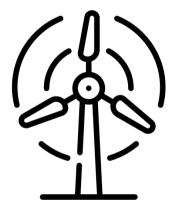
### **STRATEGY**



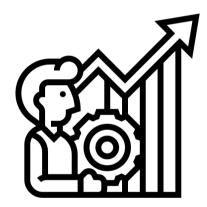
MAINTAIN AND FORM PARTNERSHIPS THROUGH THE DEVELOPMENT OF INTELLIGENCE



IMPLEMENT TECHNOLOGIES THAT ACCELERATE PROCESSES



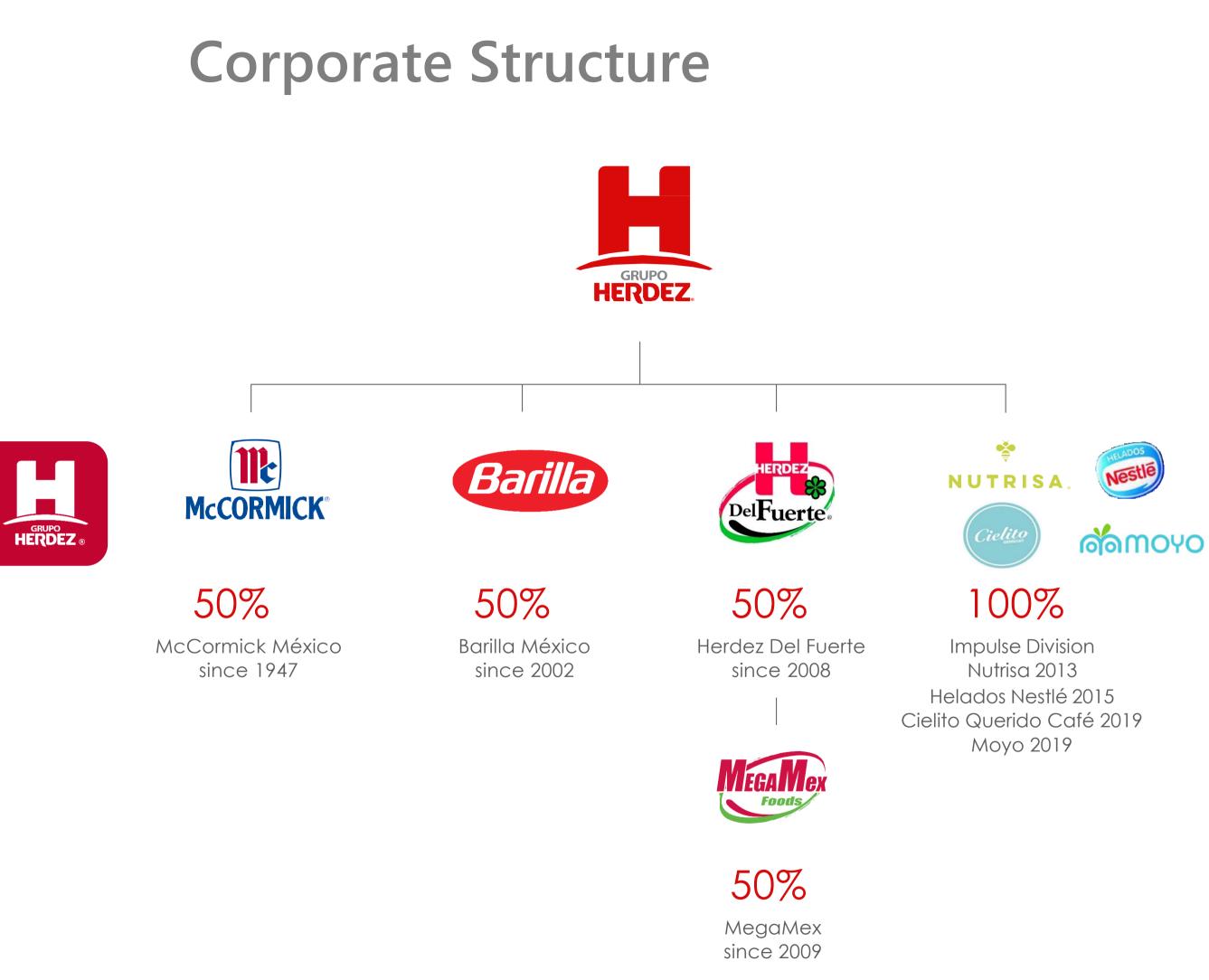
PROMOTE SUSTAINABLE MANAGEMENT PRIORITIZING WATER CONSERVATION AND EFFICIENT USE OF ENERGY



SUPPORT AND GENERATE GROWTH THROUGH THE DEVELOPMENT OF TALENT AND INVESTMENT IN INFRASTRUCTURE



RESPONSIBLE CORPORATE CITIZENSHIP



Grupo Herdez consolidates 100 percent of its Impulse division, Herdez Del Fuerte - Mexico, Barilla México and McCormick de México in its financial statements

The proportional stake of Herdez Del Fuerte in MegaMex is registered in "Equity Investment in Associated Companies."

# Leading Brands

#### **Our Brands in Mexico**

GRUPO HERDEZ ®











GRUPO HERDEZ ®

Preserves

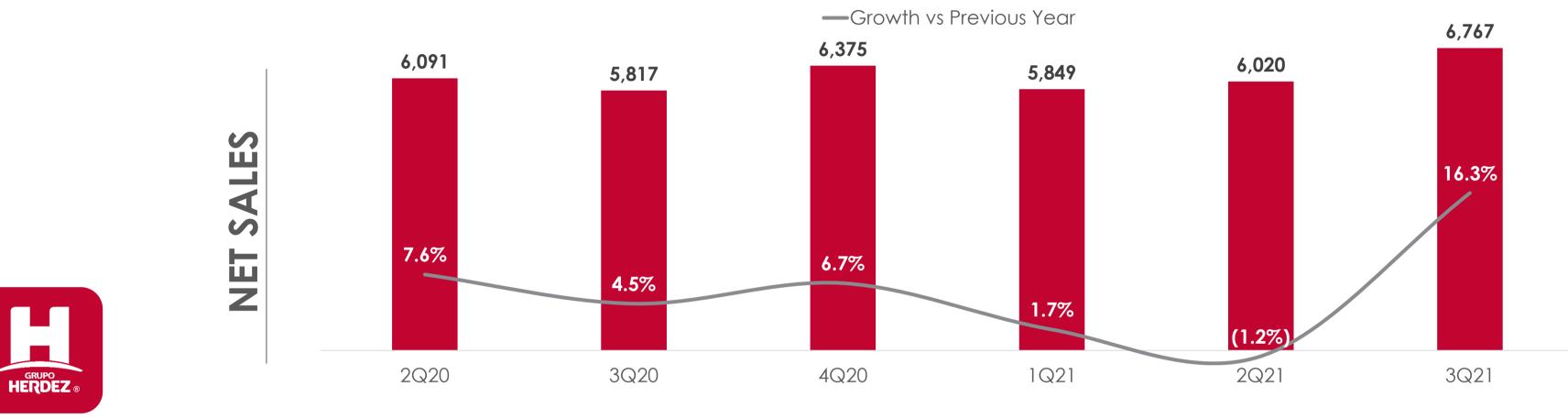
Impulse

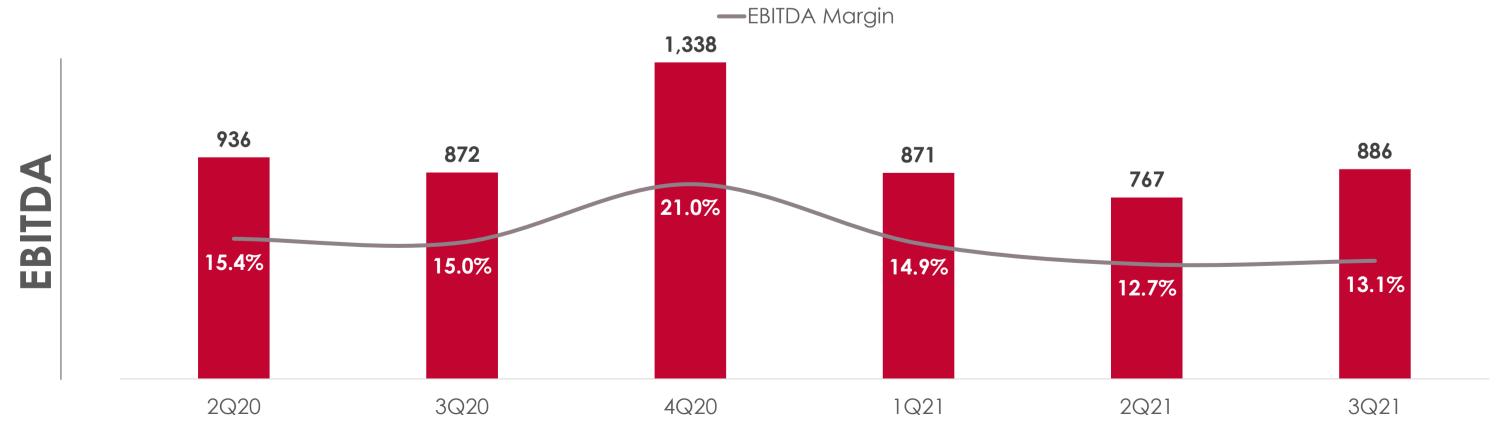


### Exports

# **Current Situation**

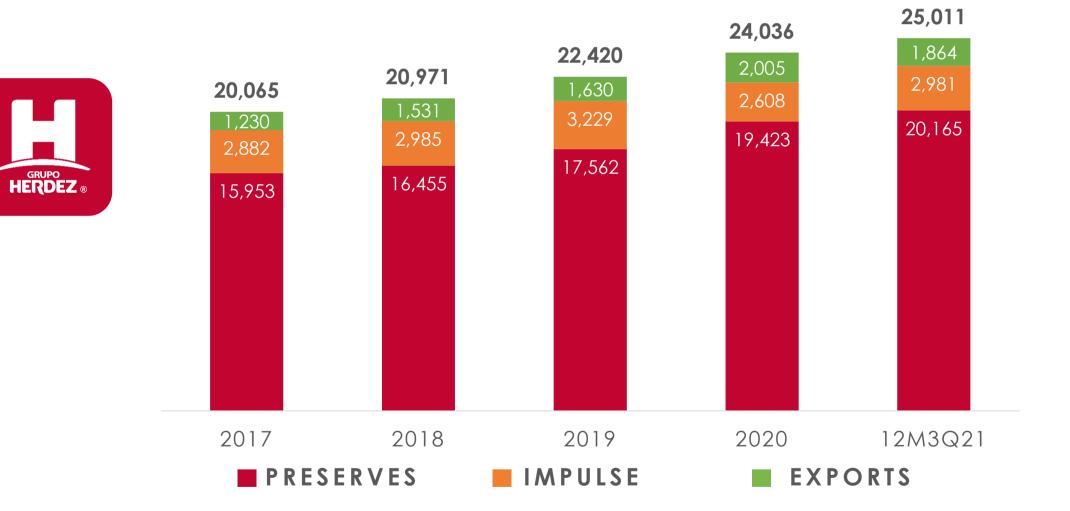
#### CONSOLIDATED





FIGURES IN MILLIONS OF MEXICAN PESOS





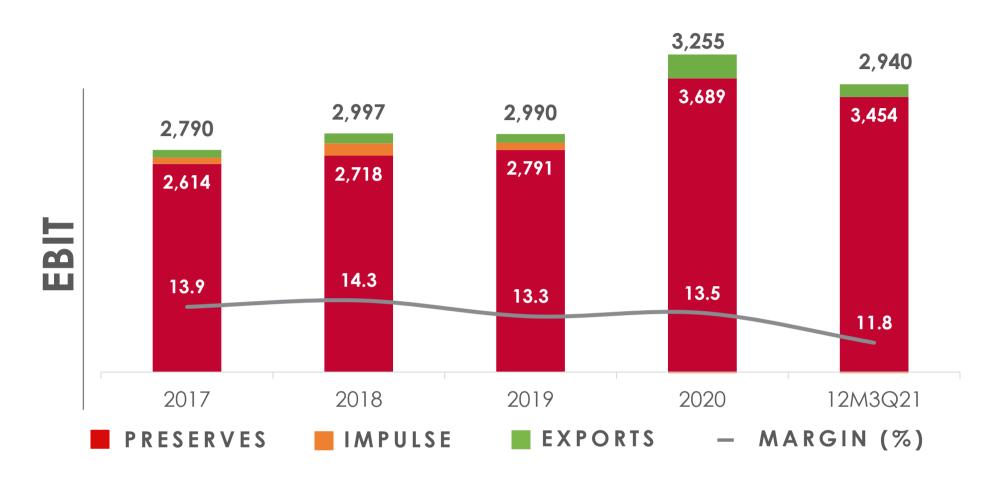
CONSOLIDATED FIGURES IN MILLIONS OF MEXICAN PESOS CAGR= COMPOUND ANNUAL GROWTH RATE

### Segment Mix

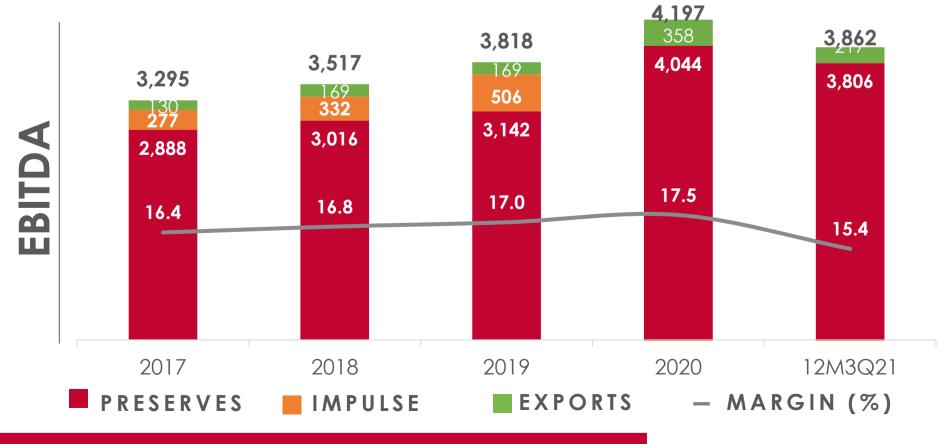


CAGR 5 YEARS =	6.6%
Preserves	6.9%
Impulse	2.8%
Exports	10.0%

## **EBIT & EBITDA**







CONSOLIDATED FIGURES IN MILLIONS OF MEXICAN PESOS CAGR= COMPOUND ANNUAL GROWTH RATE

### Segment Mix

117% Preserves (23%) Impulse	6% Exports
CAGR 5 YEARS =	4.5%
Preserves	7.8%
Impulse	NA
Exports	28.3%

98% Preserves (4)% Impulse	<b>6%</b> Exports
CAGR 5 YEARS =	6.5%
Preserves	7.6%
Impulse	NA
Exports	22.4%









Preserves

Impulse

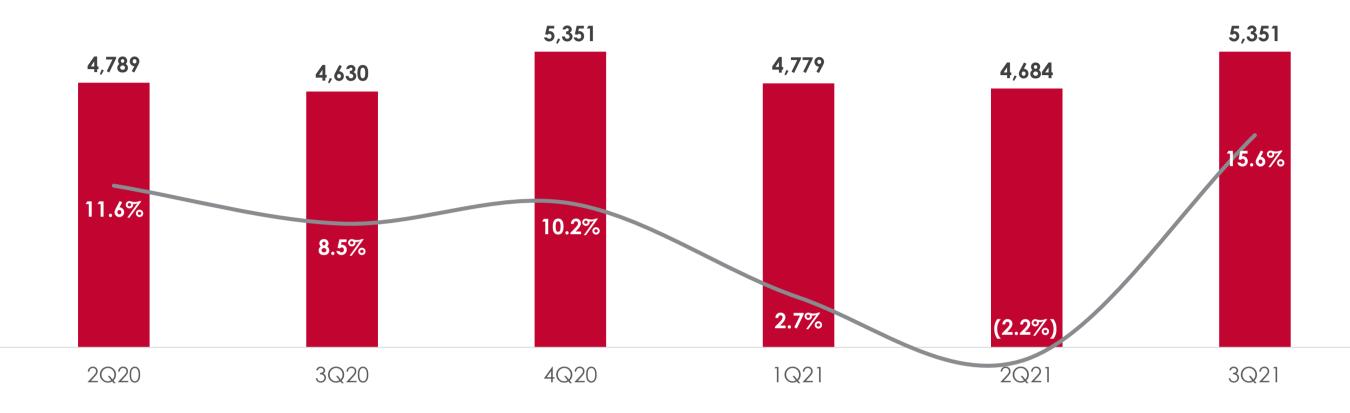


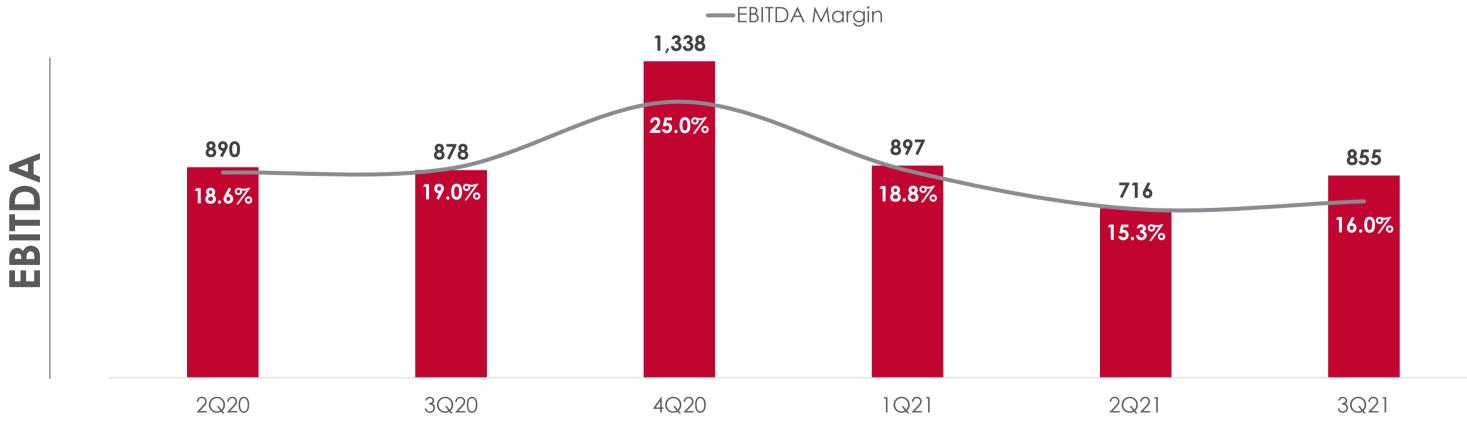
**Exports** 

# Current Situation **PRESERVES**

-Growth vs Previous Year







### **Preserves Innovation**

# In 2020 we generated:



# **395 Ideas**

Among which, **95 prototypes** were tested with consumers that resulted in **29 ideas with high potential** to generate volume across 12 categories.



# Additionally...



# We renovated our image

12



We promote **responsible** consumption habits



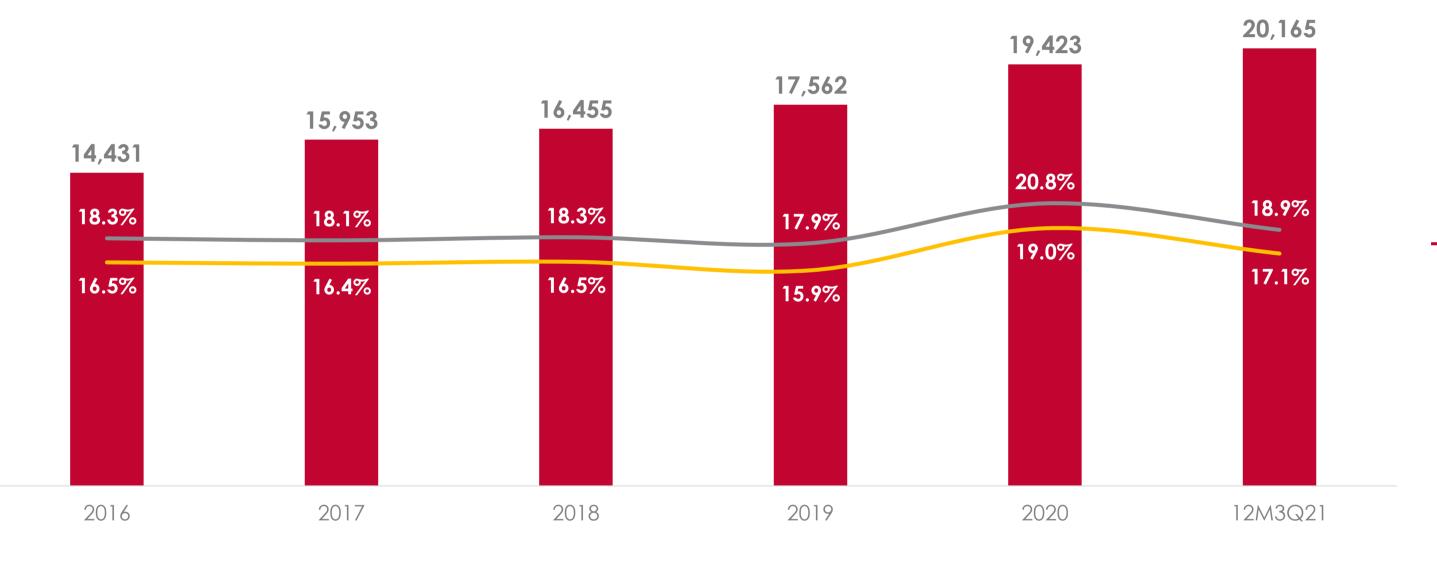
And we created **Premium** versions of our brands

### **Preserves Performance**

#### CAGR 5 YEARS

Net sales:	6.9%
EBIT:	7.8%
EBITDA:	7.6%







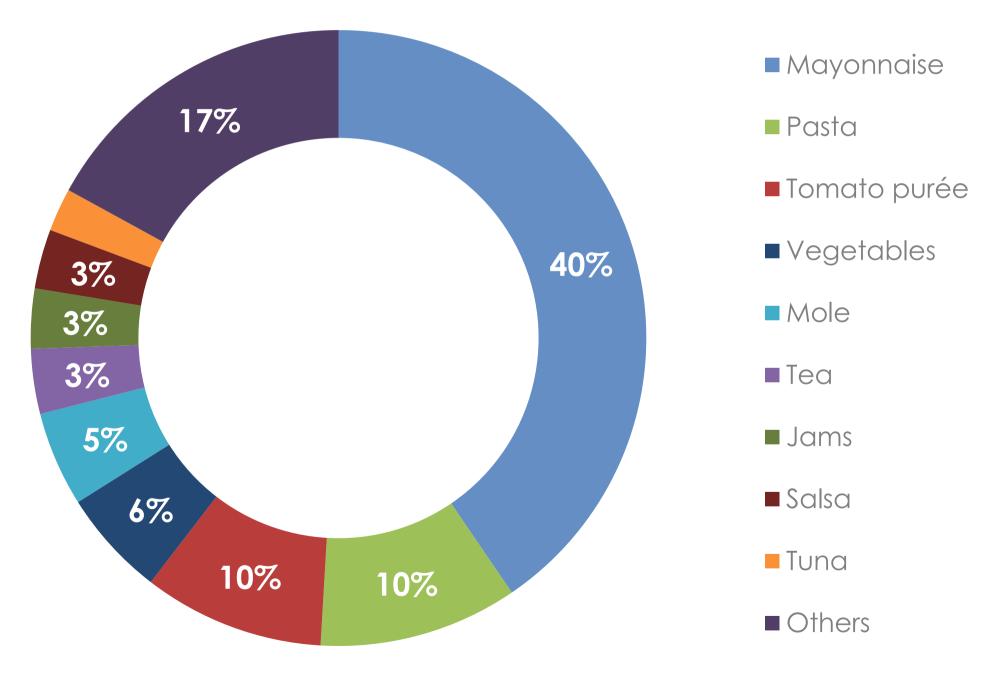
CONSOLIDATED FIGURES IN MILLIONS OF MEXICAN PESOS CAGR= COMPOUND ANNUAL GROWTH RATE - EBIT MARGIN

**— EBITDA MARGIN** 



### Preserves Sales Mix By Category





#### CONSOLIDATED **FIGURES** AS OF SEPTEMBER 30, 2021, INCLUDING SALES IN MEXICO

### Growth Drivers



Household penetration & Reduction of distribution gaps

14



Premium Versions



Consumer Insight-Based Innovation



Holistic Communication









Preserves

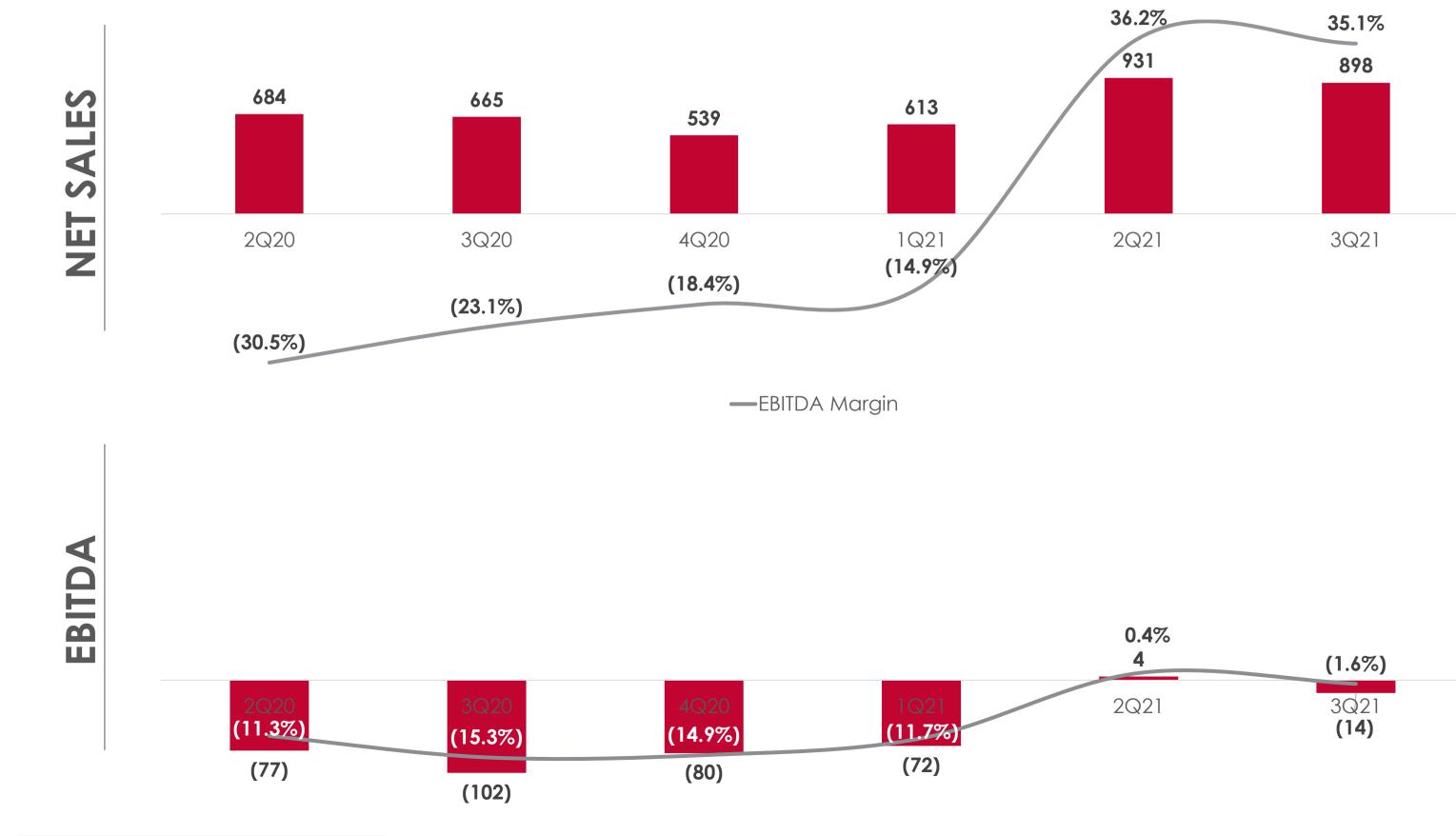
Impulse



**Exports** 

# Current Situation

-Growth vs Previous Year



GRUPO HERDEZ ®

# Impulse Innovation



### Leverage Brand Power





### Renewed Image



RASA VEGETAL

Limon-Mongo

IEVE SABOR A LIMÓN Y MANGO



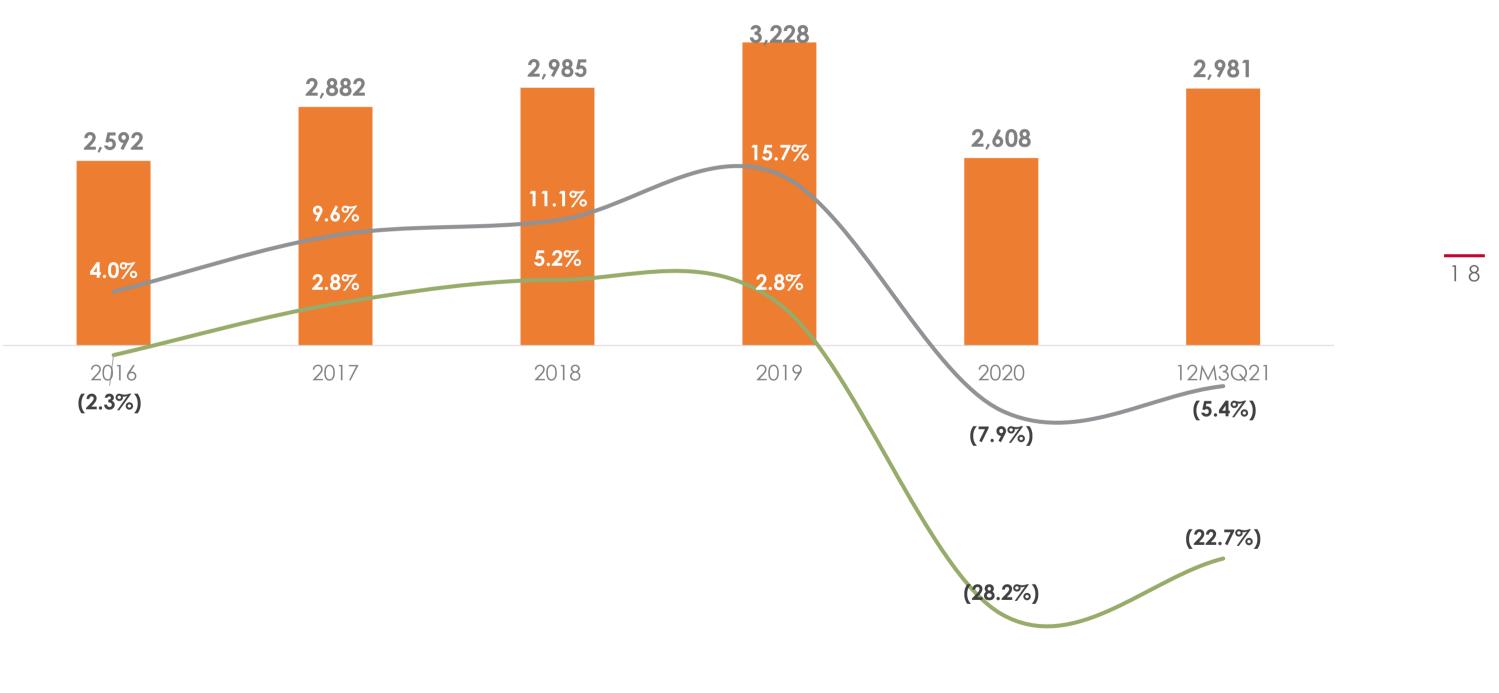




# Impulse Performance

#### CAGR 5 YEARS

Net sales:	2.8%
EBIT:	NA
EBITDA:	NA





**NET SALES** 

CONSOLIDATED FIGURES IN MILLIONS OF MEXICAN PESOS CAGR= COMPOUND ANNUAL GROWTH RATE

**EBIT MARGIN** 

**EBITDA MARGIN** 

# Impulse Snapshot

### Growth Drivers



Portfolio Segmentation by Channel





Increase Store Traffic & Freezer Productivity

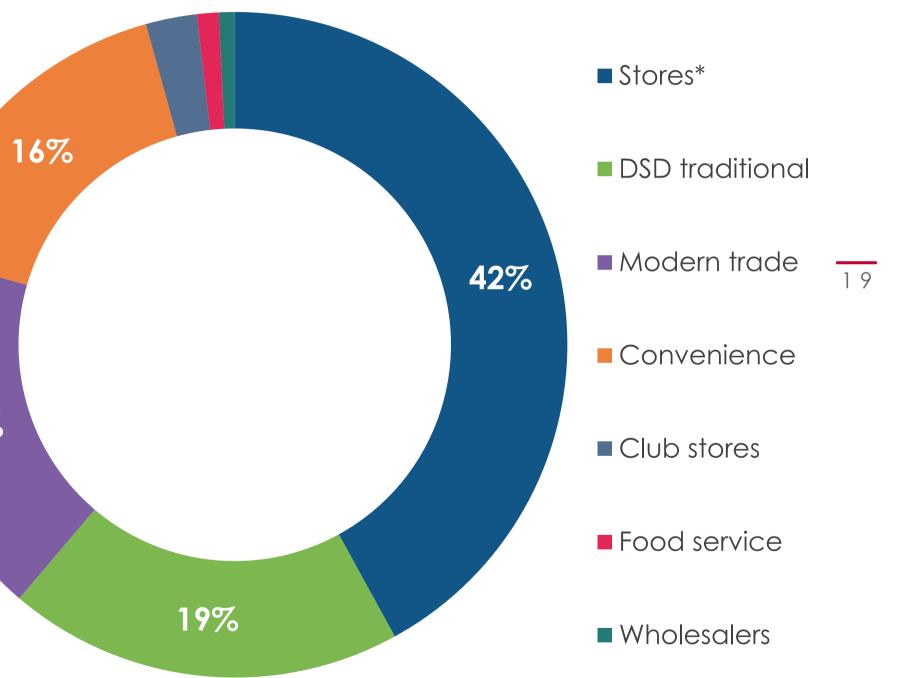


SG&A Control



Strengthening of Sales Channels 18%

#### Impulse Sales Mix By Channel



CONSOLIDATED FIGURES AS OF SEPTEMBER 30, 2021 \* STORES: INCLUDING CQC, LAVAZZA, MOYO AND NUTRISA \* NOT INCLUDING EXPORTS







## Megamex Snapshot





#### "Reimagining Mexican Flavor"



Salsas and Sauces Innovation to grow MegaMex Market Share



Avocado for all. Increase household penetration.

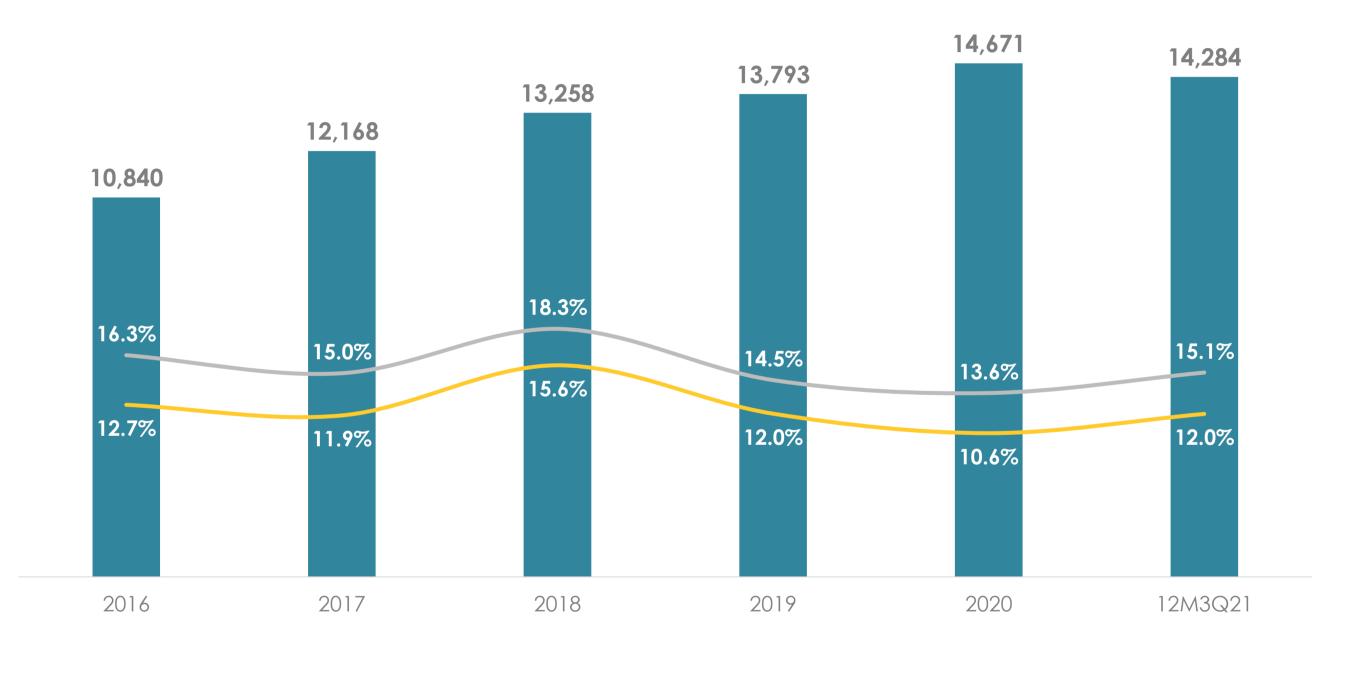


Food away fro home, accelerating penetration in this segment

# Megamex Performance

#### CAGR 5 YEARS

Net sales:	5.7%
EBIT:	4.5%
EBITDA:	4.0%



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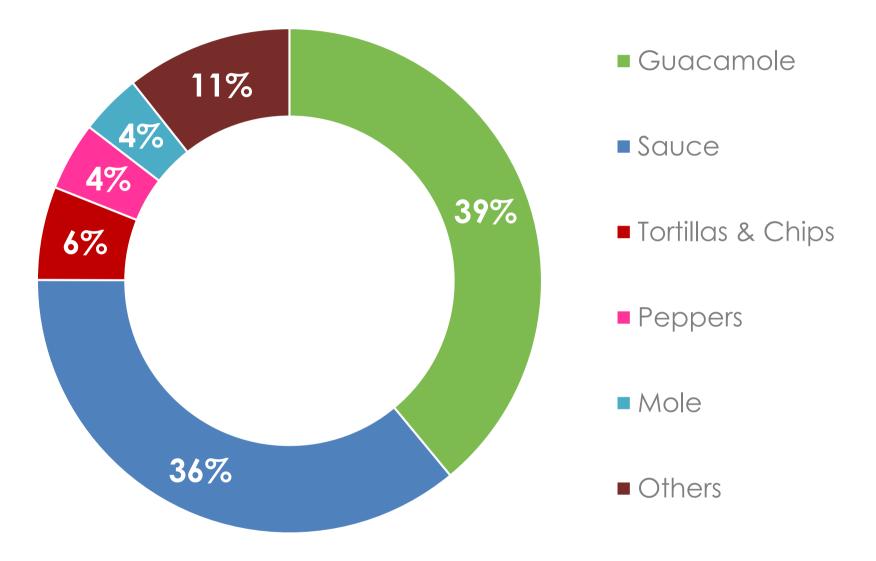




CONSOLIDATED FIGURES IN MILLIONS OF MEXICAN PESOS CAGR= COMPOUND ANNUAL GROWTH RATE - EBIT MARGIN \_\_\_\_\_ EBITDA MARGIN

## Megamex Portfolio





#### \*THIRD-PARTY INFORMATION

INCLUDING MODERN TRADE AND WHOLESALE AS OF SEPTEMBER 30, 2021



WHOLLY GUACAMOL

> SPICY GUACAMOLE with

TORTILLA CHIP

NO PRESERVATIVES ADDED

We have a market share of **79%** in mole, **35%** in guacamole, **14%** in salsa and 1% in tortillas





Leveraging Green Sauce and Street Food Adoption

## **Our Business Model**



# GRUPO HERDEZ ®



# **Commercial Leadership**



## We are #1 or #2

in categories that represent

86% of our sales in Mexico.

Of Mexican households

# 18 times

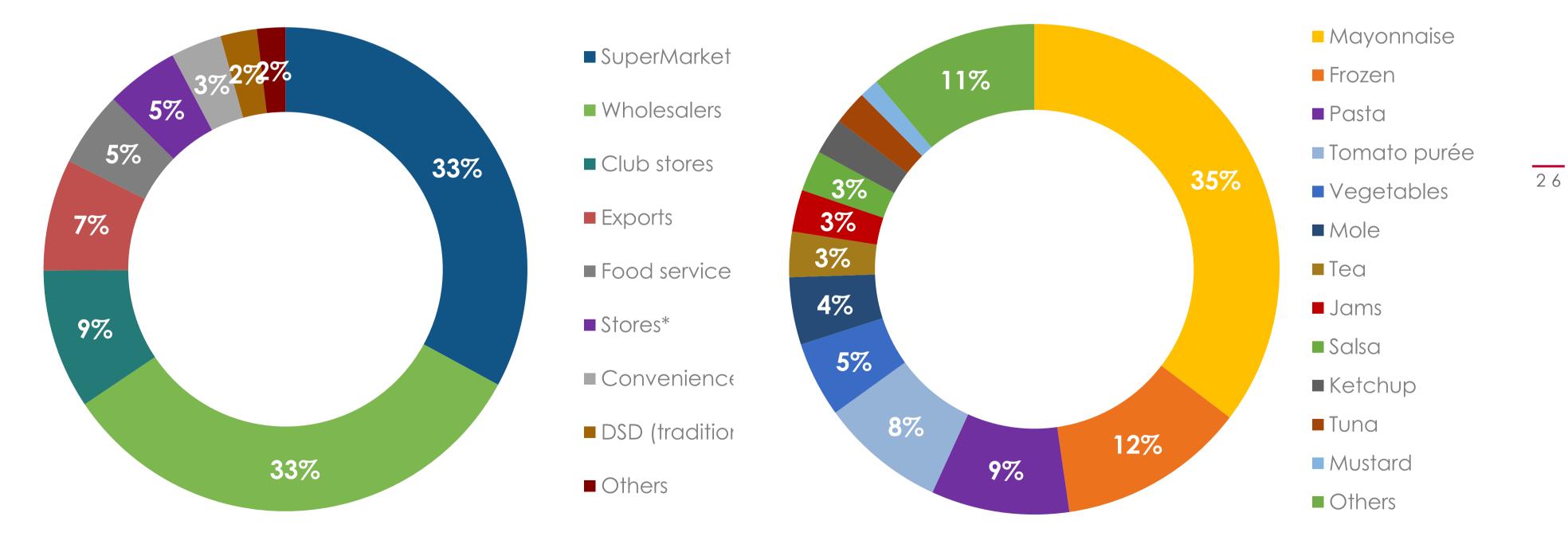
Are bought our products by each household in Mexico.

Of market share for wholesale channel.

#### 31% Of market share for preserves in the supermarkets channel.

# **Commercial Leadership**

### Consolidated Sales Mix By Channel



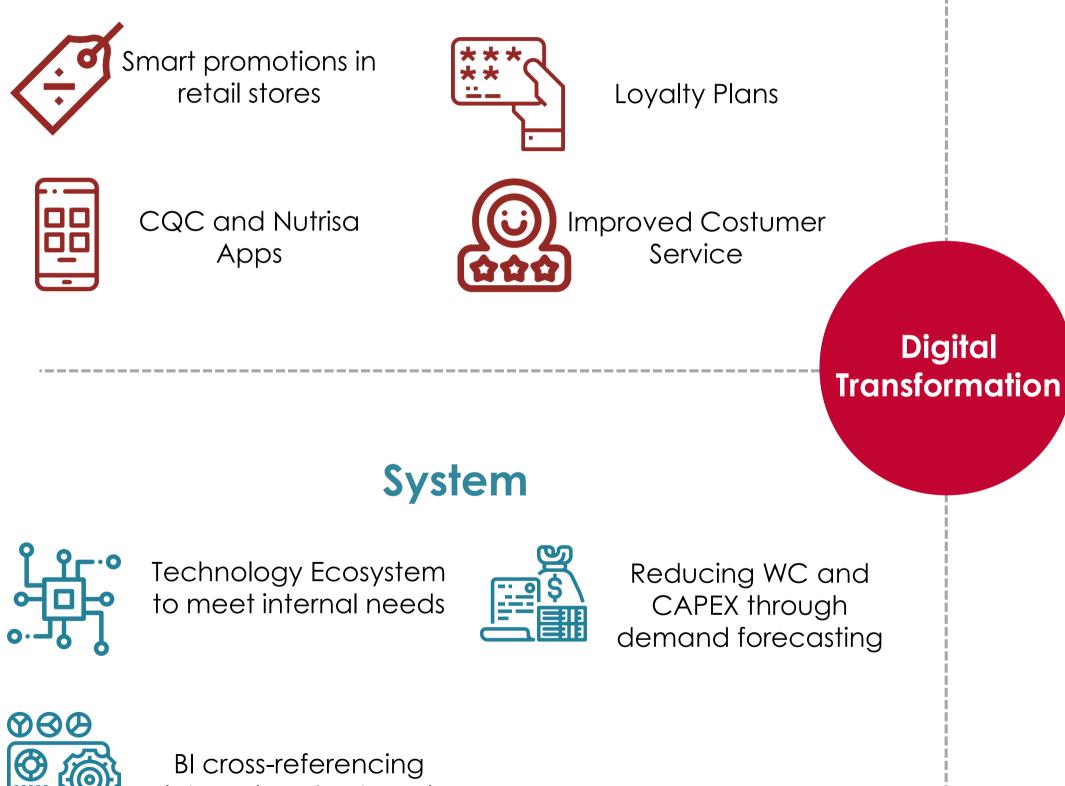
CONSOLIDATED FIGURES AS OF SEPTEMBER 30, 2021 STORES: INCLUDING CQC, LAVAZZA, MOYO AND NUTRISA \* NOT INCLUDING EXPORTS



### Consolidated Sales Mix By Category\*

# **Technologic Investment**

### Consumers





internal and external information

### **Clients**



Use IA to improve the supply chain



Forecast daily product demand



Identify costumer needs

27





First CPG to partner with Google in Mexico



Google investment in Grupo Herdez



First consumer company with high level of Al in LATAM

# Sustainability Model

### Pillars:

00 \_\_\_\_\_

People

We are focused on promoting inclusion, diversity and equal opportunities, generating quality jobs.



# 

Community

We are committed to food health, seeking to promote healthy habits.



We are taking measures to ensure adequate resource management and a positive ecological balance.





# SUSTAINABLE G ALS



WE SUPPORT

We are signatories of the united nations global compact

# Main Achievements

82% of the waste we generate gets recycled

62% of our energy consumption comes from clean sources

2.8% of our consolidated net income is invested in social programs

1.9% Of our consolidated net income is invested in environmental initiatives



We promote labor equality through the installation of 8 lactation rooms across corporate and plants, creating stronger bonds with our employees.



We have a Sustainable Agriculture Program.



We created Semillero Nutrisa to promote growth at womenowned SMEs.







Awards



12 years with the "Empresa Socialmente Responsable'' mark

Six plants of Grupo Herdez have the "Industria Limpia" certification

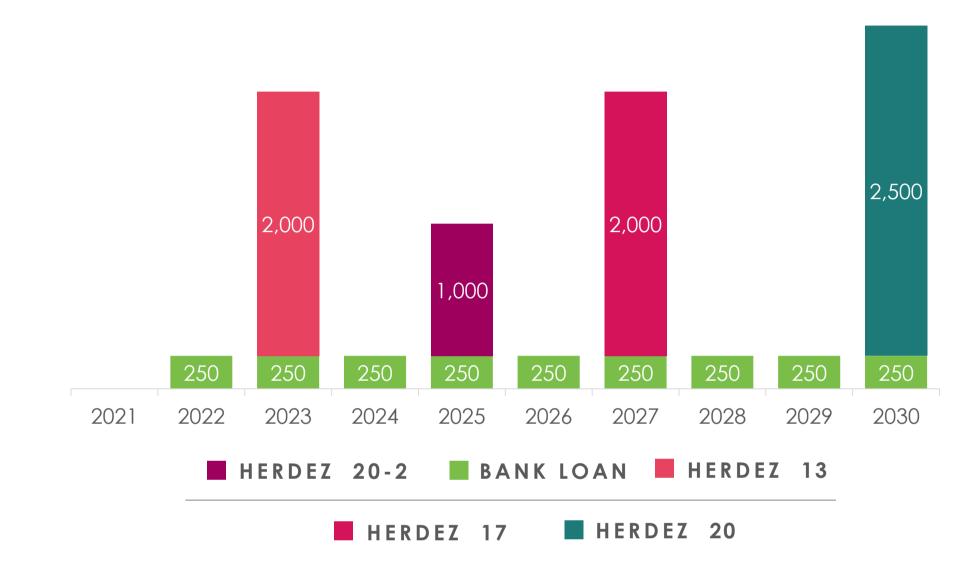


As of 2021, Grupo Herdez received an MSCI ESG Rating of **AA**.



As of 2020, Grupo Herdez received a C rating from CDP

### **Debt Structure**

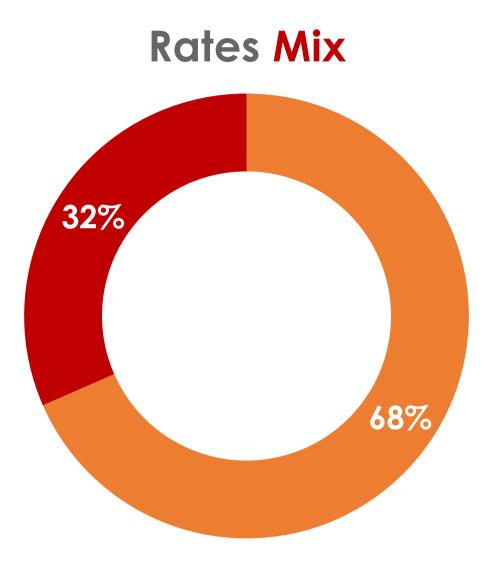


### **Debt Rating**

GRUPO HERDEZ ®

Agency:	S&P Ratings	Fitch Ratings
Rating:	mxAA	AA(mex)
Perspective:	Negative	Negative

CONSOLIDATED FIGURES IN MILLIONS OF MEXICAN PESOS. THE DEBT MIX INCLUDES HEDGES.



■ Fixed ■ Floated

Financial Debt	9,500	
Average Cost	7.46%	
Net Debt /EBITDA	1.9	
Net Debt / Shareholder's Equity	0.43	





# **Our Legacy**



1914 Compañía Comercial Herdez is established

1947

We created McCormick de México; entering the mayonnaise category.

#### 1962

... We created our own line of products under the Herdez brand in the preserves segment.

The slogan "Con toda confianza... es Herdez" is born

With the acquisition of Mole Doña María, we became the first company to produce mole on an industrial scale



We started exporting proc and changed our name Herdez

We entered the beekeep business with the acquisiti of Miel Carlota

#### 1987

We created Fundación H to contribute and dissen new food products in Mex

#### 1989

1991

We signed a distribution agreement with Kikkomar

#### 1990

We issued our IPO for Grup Herdez on the Mexican St Exchange

We acquired Grupo Búfal and Pescados de Chiapo entering the canned tuna category

#### 1993

We entered the coffee category

	<		
oducts e to	2000		2002 We created Barilla México and started producing and selling pasta in the Mexican market
ping ition			<ul> <li>2006</li> <li>We signed a distribution agreement with Ocean Spray</li> <li>2008</li> <li>Herdez Del Fuerte is created</li> </ul>
Herdez eminate exico		i	<b>2009</b> MegaMex, a subsidiary of Herdez Del Fuerte, begins operations in the US
an	2010		2010 We signed a distribution agreement with Reynold's
upo Stock			MegaMex strengthens its portfolio with the acquisition of Don Miguel and Fresherized Foods in 2010 and 2011, respectively
alo bas, ia			2011 We partnered with Aires de Campo, the leading company in organic food in Mexico
			We created the Frozen segment with the acquisition of Nutrisa in 2013 and Helados Nestlé in 2015
			<b>2017</b> We started distributing for Frank's and French's
			Acquisition of Cielito Querido Café and Moyo brand in 2019

# **Board of Directors**

#### HÉCTOR HERNÁNDEZ-PONS TORRES Owner – Chairman

• Has a law degree from Universidad Anahuac and an MBA from the National University of San Diego

- Experience in the sector since 1978
- •Named Chairman in 2004

• Has held several positions in industry groups including BASC, CONCAMIN and CANAINCA



#### **ENRIQUE HERNÁNDEZ-PONS TORRES Owner - Vice president**

•Bachelor's degree in Business Administration and a post- graduate degree in Marketing and Business Management

•Experience in the sector since 1971

•Chairman of Megamex

#### FLORA HERNÁNDEZ DE MERINO

**Owner – Board Member** 

#### ENRIQUE CASTILLO SÁNCHEZ MEJORADA Independent

•Bachelor's degree in Business Administration

•Former Chairman of Maxcom Telecomunicaciones, Non-executive Chairman of Banco Nacional de México and Vice Chairman and President of the Banking Association of Mexico

•Board member of Grupo Alfa, Southern Copper Corporation and Médica Sur

#### JOSÉ ROBERTO DANEL DÍAZ Independent

•Bachelor's degree in Accounting and postgraduate degree in Business Administration, Business Management and Corporate Governance

•Chairman of the Corporate Governance Best Practices Committee, member of the Latin American Corporate Governance Institute and board member of public and private companies

•Former CFO of Grupo Vitro, Grupo Desc and Industria Peñoles

#### Michael Bernhard Jost Independent

 Graduated in Economics and Business Adminis from the University of Bern

•He held the position of CFO in different entities Nestlé Group

•He served as a member of the Remuneration Committee and the Compliance Committee at Brazil and Nestlé Mexico.

•He was recently appointed to the Board of Masisa, a company in the timber sector in Chile

#### LUIS REBOLLAR CORONA Independent

- Bachelor's degree in Chemical Engineering
- •Board member in Grupo Gigante, Grupo Sánchez and Corporación San Luis
- •Held positions as Chairman in Satélites Mexicanos and Sandvik de México

#### ANASOFÍA SÁNCHEZ JUÁREZ CARDOZE Independent

- •Bahelor's degree in Marketing and a Master's degree in Communication, Advertising and New Media
- •Held positions as Director of Business in Mexico and Central America at Facebook, Brand Solutions Manager for Google and Commercial Leader for YouTube Mexico
- •She currently serves as the CEO of Waze Mexico, and as a professor at the Higher Institute for Internet Development (ISDI) in the Internet Business Master

#### EDUARDO ORTIZ TIRADO SERRANO Independent

stration	• Director at Aerobal and Gridimex
s of	•Held positions as Corporate Vice President and General Manager at SC Johnson for Mexico and Central America
	•Board member of ENACTUS, Una mañana para la comunidad and member of Fundación Xochitla
t Nestlé	<ul> <li>Former board member at CONAR, CEMEFI and advisory council for Great Place to Work Mexico</li> </ul>

## **Corporate Governance**

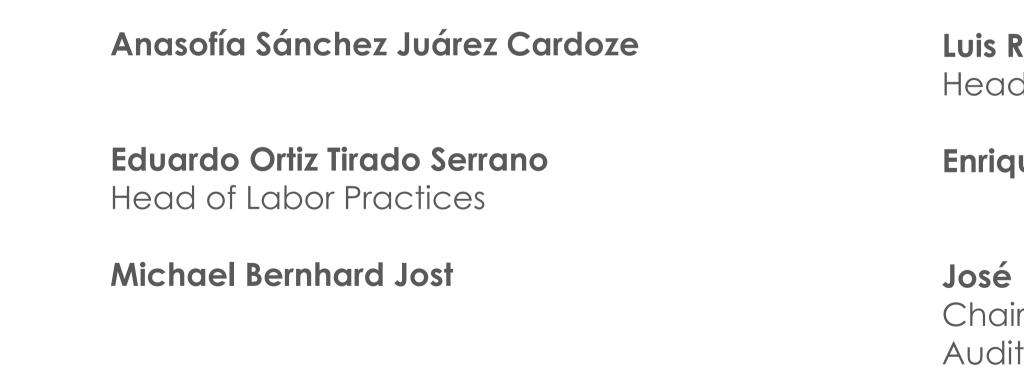
#### OWNING

#### Héctor Hernández-Pons Torres Chairman

#### Flora Hernández de Merino

**Board Member** 

#### INDEPENDENT



#### **Enrique Hernández-Pons Torres** Vice president

Luis Rebollar Corona Head of Environmental Practices

Enrique Castillo Sánchez Mejorada

José Roberto Danel Díaz Chairman of the Corporate Practices and Audit Committe



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